

CH. PRITPAL EDUCATION AND SOCIAL WELFARE SOCIETY

Regd. No. (202)

Meham Road, Vidya Nagar, Near Suzuki Showroom, Bhiwani-127021

Ref. No. Bcep/1957/2023

Date 12/06/2023

Internal Complaint Committee (ICC)

Balaji College of Pharmacy
Office Order

Sexual Harassment as workplace is a violation of women's right to gender equality, life and liberty. It creates an unsecure and hostile work environment, which discourages women's participation in work, thereby adversely affecting their economic empowerment and the goal of inclusive growth.

The following members are in the committee:-

Sr. No.	Name	Designation	Mobile No.
1.	Usha Mehta	Coordinator	9588346656
2	Isha Sangwan	Member	7988003922
3	Vinay Yadav	Member	8901481582

Balaji College of Pharmacy is committed to providing for all women who fall within its jurisdiction including its academic, non academic staff and students, a place of work and study, free from sexual harassment, intimidation and exploitation. Every woman shall have a right to work in an environment free from any form of Sexual Harassment. The College has constituted an **INTERNAL COMPLAINTS COMMITTEE** with the following:-

Objective:

- To Comply with the provisions of the sexual Harassment at workplace (Prevention Prohibition and Redressal) Act, 2013 (Act) and to develop and implement a policy against sexual harassment of woman at the college.
- To uphold Women's right to Protection against Sexual Harassment and for the prevention and Redressal of sexual harassment of women.
- To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women.
- The college internal Complaints Committee consists of Member of the faculty, administration staff, service staff and student representatives.

PRESIDENT
CH. PRITPAL EDUCATION AND SOCIAL
WELFARE SOCIETY, BHIWANI

Chairman / President

Date :-

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